



**Asia Masters Center**

## **360 Feedback Awareness In-House Training Program**



**Doha –Qatar**

**July-August- Sept**

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### **Course Overview :**

**360-Degree Feedback**, also known as a multi-rater feedback, multi-source feedback, or multi-source assessment, is a way of measuring behaviors. Input comes from those surrounding an employee—including subordinates, supervisors and colleagues. It also includes a self-assessment and, in some cases, feedback from external sources such as customers and suppliers or other interested stakeholders.

Often touted as an important part of leadership development, the process does have its detractors who say it is too personal and unpredictable. For example, it doesn't take into account typical reactions that could be dismissed as not being honest because the participant doesn't want to appear politically incorrect. Or, to address it another way—there is potential for experimenter bias—that is when the participants give the experimenter/trainer the answer they think he or she wants to hear instead of an honest one.



### **Course Objective**

- Understand the rationale for 360 degree feedback
- Understand the 360 degree feedback process and responsibilities
- Understand how to read the 360 degree feedback reports
- Understand how to facilitate 360 degree feedback based on behaviours
- Understand how to manage behavioural development
- Improve understanding through practice

- To Help participants understand their current strengths and identify areas for continued growth and leadership development.
- To be Fully aware of the 360 Process and planing and we need to focus on the positive side of the feedback and tool

➔ **Trainer :** a Professional and Specialized Trainer in 360 Feedback .  
Cv will be Sent and instructor should be interviewed and agreed by Aspire .

➔ **Target Audience**

- Top Managers , and Head of unites and Departments .
- Team Memebbers , Team Leaders
- Staff



## **Course Outline**

### **➤ 360-degree assessment**

- ✓ Confidential feedback
- ✓ Supervisor feedback
- ✓ Behavioural insights.
- ✓ Action planning tools.
- ✓ Progress and feedback tracking.
- ✓ Comprehensive reports.

### **➤ Feedback results sessions**

- **Interpret 360-degree feedback results to create a development plan.**
- **Analyzing 360-Degree Feedback Results.**
- **Reacting to Feedback Results.**
- **Understanding the 360-degree feedback process and collecting the feedback.**

➤ **The Feature Of Asia Master Training And Development Center**

- we give the participant training bag includes all the necessary tools for the course.
- Working within groups to achieve the best results.
- All our courses are confirmed and we do not postpone or cancel the courses regardless of the number of participants in the course.
- We offer the certificate from Asia Masters Center for Training and Administrative Development.

**Price (USD)**

➤ **2900 USD Per Session (2 hours)**



➤ **TOTAL of 8 Session 20800 USD**

**-Discount will be applied**

**(8 session \* 2500)**

**The details of the bank account**

**Bank name: CIMB Bank Berhad**

**Account name: Asia Masters Center SDN. BHD**

**Bank account number: 80-0733590-5**

**Swift code: CIBBMYKL**

**IBAN: Null**

